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State recognizes companies' flexible work arrangements

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The Utah Department of Workforce Services has announced the winners of the 2006 Utah Work/Life Awards. In its eighth year, the annual awards program recognizes companies that create exceptional workplaces for employees.

Winners typically offer flexible work arrangements, such as compressed work weeks, job sharing, telecommuting and variable start and end times. They also provide competitive benefits and strive to create and maintain a "culture of equity and opportunity," according to Workforce Services.

"These companies are leaders in Utah - they set the example," said Lynette Rasmussen, director of the Office of Work and Family Life. "These businesses are benefiting from their work/life practices, in terms of improved productivity, commitment, retention, recruitment and morale."

This year, the department divided winners into three categories: micro, companies with fewer than 50 employees; medium, companies with 50 to 500 employees; and large, companies with more than 500 employees. They will be honored at an awards luncheon April 18 at the downtown Hilton in Salt Lake City. For more information, visit <http://jobs.utah.gov/occ/foremployers>.

## Micro

- \* Petzl America
- \* Sewell Direct
- \* Utah Foster Care Foundation

## Medium

- \* Basic Research
- \* Futura Industries
- \* Nicholas & Company
- \* Redmond Inc.
- \* Sunshine Terrace Foundation

## Large

- \* 1-800-CONTACTS
- \* ARUP Laboratories
- \* Citi Cards
- \* Mountain America Credit Union
- \* Regence BlueCross BlueShield of Utah